

WILLAMETTE TECHNICAL FABRICATORS



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COMPANY OVERVIEW

Willamette Technical Fabricators is a DBE/WBE/MBE certified structural metal manufacturing & machining company. We focus on transportation and clean energy infrastructure, including bridges, hydropower locks and dams, wave and wind energy, as well as other custom, complex fabrication projects. Founded in 2020 and growing rapidly, our manufacturing methods are aligned with our values to promote social, environmental, and economic sustainability.

COMMUNITY BENEFIT

Our workforce includes 43% women and people of color. We are the proud recipient of a Prosper Portland Inspiring Diversity Grant to help us expand our on-the-job training program to specifically target entry-level apprentices from non-traditional backgrounds, particularly women, people of color, and people who have been affected by the criminal justice system. We work closely with organizations such as Oregon Tradeswomen and Constructing Hope to offer high-skill, high-wage, high-demand career opportunities to the communities that need them the most. We are able to retain our employees with 0% voluntary attrition thanks to transparent and highly competitive wages with an average annual salary of \$84,232, career advancement and mentoring, and progressive policies including unlimited paid time off for salary workers, the same comprehensive benefits for everyone including paid family medical leave for all genders, and flexibility for all staff to maintain a healthy work/life balance, including students and parents.

TRANSPORTATION & LOCATION

Our primary facility is located on the Willamette River directly beneath the Saint Johns Bridge. The direct rail access and adjacent highway access to this location is essential for us to minimize freight costs for heavy materials coming in, and the onsite barge access is critical for our ability to ship massive finished products destined for riverine or ocean environments that would be impossible to move by truck or rail. We have satellite facilities on the Columbia River in Vancouver, WA, with plans to expand and break ground on a custom advanced manufacturing facility in 2023.

SUSTAINABLE PRACTICES

We recycle all of our scrap metal materials and purchase almost exclusively materials made with a majority of recycled content. We have adapted our work schedules for production workers and allow flexible work-from-home schedules for office employees to minimize carbon emissions from commuting. We use high-efficiency power sources for our equipment to minimize energy consumption. Our senior leadership team is heavily involved in advocacy for local, state, and federal policies and legislation that supports the clean energy industry and job creation.

